

EXECUTIVE SUMMARY
Graduate Employment Survey 2025
(Undergraduate Degree Programs)

1. Employment Rate:

- Almost all (94.7%) of year 2025 graduates were engaged in employment, further studies or returned to homeland by December 2025.
- Among the 2,353 respondents,
 - 1,476 (62.7%) were full-time employed or self-employed
 - 586 (24.9%) pursued further studies
 - 74 (3.1%) were doing temporary or part-time jobs
 - 92 (3.9%) returned to homeland
 - 72 (3.1%) were not seeking employment
 - 53 (2.3%) were still seeking employment

2. Employment Sector:

- For graduates engaged in full-time employment, 59.2% are in Commerce and Business and 26.3% in Engineering and Industry.
- Compared with last year, students who reported in Commerce and Business has increased by 1.7% while those reported in Engineering and Industry has increased by 0.3%.

3. Job Nature:

- The most popular job natures are Engineering (18.8%), Administration/Management (16.8%) and Banking/Finance (16.3%).
- Compared with last year, students who reported in Engineering has decreased by 3.9%.

4. Gross Monthly Income:

- Mean: \$27,795 (0.8% higher than last year's \$27,567)
- Median: \$23,267 (3.1% lower than last year's \$24,000)

5. Employment Sectors with the Highest Income:

- The employment sectors with the highest mean income are: Government and Related Organizations (\$33,973), Commerce and Business (\$29,964) and Engineering and Industry (\$23,622).
- The employment sectors with the highest median income are: Government and Related Organizations (\$32,348), Engineering and Industry (\$23,625) and Commerce and Business (\$23,000).

6. Number of Job Offers:

- 208 (17.3%) of the 1,204 respondents had 3 or more offers
- 289 (24%) had 2 offers

7. First Job Offers Received:

- 875 (72.7%) of the 1,204 respondents received their first job offer by June 2025
- 1052 (87.4%) received it by August 2025

8. Further Studies:

- Overall: 586 (24.9%) of the 2,353 respondents pursued further studies
- 58.2% enrolled in local institutions and 41.8% went overseas (e.g. Imperial College London, University of Oxford, National University of Singapore etc.)
- 194 (41.8%) of the 464 respondents who pursued further studies enrolled in HKUST.

9. Internship Experience while at HKUST:

- Overall: 1,697 (81.9%) of the 2,073 respondents had internship experience while at HKUST and 376 (18.1%) of them had no internship experience.
- Among those with internship experience,
 - 80.3% had full-time internship experience, 54.8% had part-time internship experience and 35.1% had both full-time and part-time internship experience

10. Non-local Graduates:

- Among the 2,353 respondents, 457 (19.4%) were non-local graduates and around a half of them (43.8%) came from Mainland China.
- Among all non-local respondents,
 - 32.4% were full-time employed or self-employed (75.7% were employed in Hong Kong while 14.9% were employed outside Hong Kong)¹
 - 45.3% pursued further studies

¹ 9.5% did not provide any specifics on the work location.