

SURVEY FINDINGS

1. Employment Situation

- 1.1** Among the 44 **MBA** respondents, 34 graduates (77.3%) were *full-time employed*. The distribution of graduates by Employment Status is shown in Table 1.

Table 1: Distribution of MBA Graduates by Employment Status in 2020-2024

Year	2024	2023	2022	2021	2020
No. of Respondents	44	58	48	80	75
Full-time employed	77.3%	77.6%	79.2%	86.3%	89.3%
Further studies	4.5%	5.2%	4.2%	0.0%	1.3%
Self-employed	2.3%	1.7%	0.0%	6.3%	2.7%
Temporarily employed	6.8%	0.0%	4.2%	2.5%	0.0%
Part-time employed	0.0%	3.4%	0.0%	0.0%	0.0%
Not seeking employment	6.8%	8.6%	10.4%	2.5%	2.7%
Still seeking employment	2.3%	3.4%	2.1%	2.5%	4.0%
Others (e.g., emigrated or returned to homeland)	0.0%	0.0%	0.0%	0.0%	0.0%

- 1.2** Among the 1,953 **MSc/MA** respondents, 489 graduates (25.0%) were *full-time employed*. The distribution of graduates by Employment Status is shown in Table 2.

Table 2: Distribution of MSc/MA Graduates by Employment Status in 2020-2024

Year	2024	2023	2022	2021	2020
No. of Respondents	1,953	2,171	2,093	1587	1811
Full-time employed	25.0%	27.5%	24.7%	21.1%	20.2%
Further studies	5.8%	7.2%	5.2%	4.0%	6.0%
Self-employed	0.4%	0.3%	0.1%	0.3%	0.2%
Temporarily employed	1.2%	0.6%	0.8%	1.1%	0.5%
Part-time employed	0.2%	0.1%	0.2%	0.4%	0.2%
Not seeking employment	0.7%	0.5%	0.4%	0.4%	0.2%
Still seeking employment	2.7%	1.9%	1.2%	1.1%	0.6%
Others (e.g., emigrated or returned to homeland)	64.0%	62.0%	67.2%	71.5%	72.2%

- 1.3** The employment status of **MBA** and **MSc/MA** graduates by program is shown in Appendices 1c and 1d respectively.

2. Employment Sector

- 2.1 Among the 32 full-time employed **MBA** respondents with reported employment sector, *Commerce and Business* sector remained the largest sector employing 22 graduates (68.8%). (Table 3)

Table 3: Distribution of Full-time and Self-employed MBA Graduates by Employment Sector

Employment Sector	2024		2023	
	No.	No.	No.	%
Commerce and Business	22	68.8%	31	72.1%
Engineering and Industry	8	25.0%	12	27.9%
Education	1	3.1%	0	0.0%
Government and Related Organizations	1	3.1%	0	0.0%
Total Respondents	32	100%	43	100%

- 2.2 Of those 353 full-time employed or self-employed **MSc/MA** respondents with reported employment sector, most of them (214 graduates or 60.6%) were working in the *Commerce and Business* sector. (Table 4)

Table 4: Distribution of Full-time and Self-employed MSc/MA Graduates by Employment Sector

Employment Sector	2024		2023	
	No.	%	No.	%
Commerce and Business	214	60.6%	260	64.2%
Engineering and Industry	68	19.3%	96	18.2%
Education	56	15.9%	47	14.1%
Government and Related Organizations	12	3.4%	8	2.6%
Community and Social Services	3	0.9%	7	0.9%
Total Respondents	353	100%	418	100%

- 2.3 The distributions of Employment Sector of **MBA** and **MSc/MA** graduates by program are shown in Appendices 2c and 2d respectively.

3. Job Nature

- 3.1 Among the 31 full-time employed **MBA** respondents with reported job nature, the two most popular types of job were *Administration / Management* (20 graduates or 64.5%) and *Banking / Finance* (6 graduates or 19.4%).
- 3.2 Among the 383 full-time employed or self-employed **MSc/MA** respondents with reported job nature, the three most popular types of job were *Banking / Finance* (82 graduates or 21.4%), *Administration / Management* (74 graduates or 19.3%), and *Engineering* (74 graduates or 19.3%).

- 3.3** The distributions of job nature of **MBA** and **MSc/MA** graduates by program are shown in Appendices 3c and 3d respectively.

4. Gross Monthly Income

- 4.1** The calculation of gross monthly income takes into account basic monthly salary as well as the commission, bonuses and allowances (e.g. meal and transportation allowances). (Tables 5, 6 and 7)

Table 5: Gross Monthly Income of Higher Degree Graduates by Taught Programs (HKD)

School Degree	AIS		SBM		SENG		SHSS		SSCI		Overall	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
MBA	-	-	58,827	56,073	-	-	-	-	-	-	58,827	56,073
MSc/MA	25,871	24,171	27,565	24,083	25,414	24,275	22,877	22,275	25,619	20,900	26,322	23,533

AIS: Academy of Interdisciplinary Studies
 SBM: School of Business and Management
 SENG: School of Engineering
 SHSS: School of Humanities and Social Science
 SSCI: School of Science

Table 6: Gross Monthly Income of Full-time and Self-employed MBA and MSc/MA Graduates by Employment Sector (HKD)

Employment Sector Degree	MBA		MSc/MA	
	Mean	Median	Mean	Median
Commerce and Business	64,176	57,500	28,333	25,000
Education	*	*	20,597	19,000
Engineering and Industry	51,949	54,646	25,284	24,917
Government and Related Organizations	*	*	28,576	24,800
Community and Social Services	*	*	#	#
Overall	58,827	56,073	26,322	23,533

Remarks: * No graduate was reported full-time employed or self-employed in the category.
 # Salary figures are suppressed for confidential reasons as there are three or fewer persons in the category.

Table 7: Gross Monthly Income of Full-time and Self-employed MBA and MSc/MA Graduates by Major Job Nature (HKD)

Job Nature \ Degree	MBA		MSc/MA	
	Mean	Median	Mean	Median
Accounting / Auditing / Taxation	*	*	20,542	19,200
Administration / Management	57,405	54,646	26,804	24,833
Banking / Finance	#	#	34,631	29,792
Economic, Statistical & Mathematical Work	*	*	29,790	25,867
Engineering	*	*	25,182	24,858
Insurance / Real Estate Services	*	*	#	#
Marketing / Sales	#	#	24,185	22,267
Scientific / Research Work	*	*	18,625	18,000
System Analysis & Computer Programming	#	#	27,477	22,550
Teaching / Lecturing	*	*	25,016	23,000
Overall	58,827	56,073	26,322	23,533

Remarks: * No graduate was reported full-time employed or self-employed in the category.
Salary figures are suppressed for confidential reasons as there are three or fewer persons in the category.

- 4.2** A list of employers of the **MBA** and **MSc/MA** respondents by program is shown in Appendices 4c and 4d respectively.
- 4.3** The gross monthly income distributions of the **MBA** and **MSc/MA** respondents by program, by employment sector and by job nature are shown in Appendices 5c, 5d, 6c, 6d, 7c and 7d respectively.

5. Work Base and Frequent Travel Location

- 5.1 Among the 32 full-time employed and self-employed **MBA** respondents who reported their work base location, 17 graduates (53.1%) reported that they were based in Hong Kong, whereas the rest (15 graduates or 46.9%) reported that they *were based outside Hong Kong*. (Table 8)

Table 8: Work Locations and Frequently Travel Destinations for Work of Full-time and Self-employed MBA Respondents

Number of MBA respondents reported their work base location	32 (100%)
Based in Hong Kong	17 (53.1%)
Based outside Hong Kong	15 (46.9%)
Number of MBA respondents who were based outside Hong Kong	15 (100%)
Mainland China	7
Japan	5
Germany	1
India	1
Singapore	1

- 5.2 Among the 477 full-time and self-employed **MSc/MA** respondents who reported their work base location, 462 graduates (96.9%) reported that they were based in Hong Kong, whereas the rest (15 graduates or 3.1%) reported that they *were based outside Hong Kong*. (Table 9)

Table 9: Work Locations and Frequently Travel Destinations for Work of Full-time and Self-employed MSc/MA Respondents

Number of MSc/MA respondents reported their work base location	477 (100%)
Based in Hong Kong	462 (96.9%)
Based outside Hong Kong	15 (3.1%)
Number of MSc/MA respondents who were based in Hong Kong	462 (100%)
Not required to travel frequently outside Hong Kong for work	438 (94.8%)
Required to travel frequently outside Hong Kong for work	24 (5.2%)
Mainland China	22
Cambodia	1
Thailand	1
Number of MSc/MA respondents who were based outside Hong Kong	15 (100%)
The major work base locations include:	14 (93.3%)
Mainland China	11
UK	2
Canada	1
Others:	1 (6.7%)

6. Number of Job Offers

- 6.1 Among the 357 full-time employed and self-employed **MSc/MA** respondents who reported their *number of job offers*, 141 graduates (39.5%) received one job offer, 97 graduates (27.2%) received two, 67 graduates (18.8%) received three, 27 graduates (7.6%) received four, and 25 graduates (7.0%) received five or more.

7. Time of Obtaining First Job Offer

- 7.1 Among the 16 full-time employed or self-employed **MBA** respondents who reported the *time of obtaining their first job offer*, 6 graduates (37.5%) had obtained their first job offer on or before *June*. The percentage rose to 68.8% (11 graduates) by *November*, and 100% by *December*.
- 7.2 Among the 357 full-time employed or self-employed **MSc/MA** respondents who reported the *time of obtaining their first job offer*, 154 graduates (43.1%) had obtained their first job offer on or before *June*. The percentage rose to 67.2% (240 graduates) by *July*, and 100% by *December*.

8. Graduates Pursuing Full-time Further Studies

- 8.1 Among the 44 **MBA** respondents, 2 graduates (4.6%) *pursued full-time further studies outside Hong Kong*.
- 8.2 Among the 1,953 **MSc/MA** respondents, 70 graduates (3.6%) *pursued full-time further studies in Hong Kong* and 44 graduates (2.3%) *pursued full-time further studies outside Hong Kong*. (Table 10)

Table 10: MSc/MA Graduates Pursuing Further Studies

Total number of MSc/MA respondents pursuing further studies	114 (100%)
Number of MSc/MA respondents pursuing further studies in Hong Kong	70 (100%)
The major education institutions include:	51 (72.9%)
The Hong Kong University of Science and Technology	39 (55.7%)
The University of Hong Kong	5 (7.1%)
City University of Hong Kong	4 (5.7%)
The Hong Kong Polytechnic University	2 (2.9%)
The Education University of Hong Kong	1 (1.4%)
Others:	19 (27.1%)
Number of MSc/MA respondents pursuing further studies outside Hong Kong	44 (100%)
The major destinations include:	32 (72.7%)
USA	20 (45.5%)
Singapore	5 (11.4%)
UK	4 (9.1%)
Belgium	1 (2.3%)
Canada	1 (2.3%)
Japan	1 (2.3%)
Others:	12 (27.3%)
Number of MSc/MA respondents with reported fields of studies	84 (100%)
The most popular fields of studies are:	75 (89.3%)
Engineering & Technology	33 (39.3%)
Business & Management	24 (28.6%)
Science	18 (21.4%)
Others:	9 (10.7%)
Number of MSc/MA respondents with reported levels of degree of programs	81 (100%)
The levels of degree of the programs they enrolled in are:	
Doctoral Degree (by Research)	45 (55.6%)
Master's Degree (by Research)	19 (23.5%)
Master's Degree (not by Research)	10 (12.4%)
Others:	7 (8.6%)

9. Internship Experience

- 9.1** Out of the 20 **MBA** respondents, 18 graduates (90.0%) *had internship experience* during their study in the University. The remaining 2 graduates (10.0%) *had no internship experience*.
- 9.2** Out of the 951 **MSc/MA** respondents, 443 graduates (46.6%) *had internship experience* during their study in the University. The remaining 508 graduates (53.4%) *had no internship experience*.
- 9.3** Respondents with internship experience were asked to indicate the internship mode and the number of internship that they had taken. (Tables 11 and 12)

Table 11: Internship Experience of MBA Graduates

Number of MBA respondents who reported their internship experience	20 (100%)
Had taken internships during their studies	18 (90.0%)
Had not taken internships during their studies	2 (10.0%)
Number of MBA respondents who had taken internships during their studies	18
Had full-time internship experience	9 (100.0%)
With 1 internship / job	7 (77.8%)
With 2 internships / jobs	2 (22.2%)
With 3 or more internships / jobs	0 (0.0%)
Had part-time internship experience	16 (100.0%)
With 1-3 internships / jobs	14 (87.5%)
With 4-6 internships / jobs	2 (12.5%)

Table 12: Internship Experience of MSc/MA Graduates

Number of MSc/MA respondents who reported their internship experience	951 (100%)
Had taken internships during their studies	443 (46.6%)
AIS	15 (1.6%)
SBM	193 (20.3%)
SENG	125 (13.1%)
SHSS	47 (4.9%)
SSCI	63 (6.6%)
Had not taken internships during their studies	508 (53.4%)
Number of MSc/MA respondents who had taken internships during their studies	443
Had full-time internship experience	207 (100%)
With 1 internship / job	110 (53.1%)
With 2 internships / jobs	41 (19.8%)
With 3 or more internships / jobs	56 (27.1%)
Had part-time internship experience	302 (100%)
With 1-3 internships / jobs	275 (91.0%)
With 4-6 internships / jobs	24 (8.0%)
With 7 or more internships / jobs	3 (1.0%)

9.4 Details of internship experience by program are shown in Appendices 8c and 8d.

Note: Due to rounding of data, percentages in above tables may not add up exactly to 100% or equivalent total percentage of a sub-category.