

SURVEY FINDINGS

1. Employment Situation

- 1.1** Among the 42 **MBA** respondents, 31 graduates (73.8%) were *full-time employed*. The distribution of graduates by Employment Status is shown in Table 1.

Table 1: Distribution of MBA Graduates by Employment Status in 2021-2025

Year	2025	2024	2023	2022	2021
No. of Respondents	42	44	58	48	80
Full-time employed	73.8%	77.3%	77.6%	79.2%	86.3%
Further studies	2.4%	4.5%	5.2%	4.2%	0.0%
Self-employed	2.4%	2.3%	1.7%	0.0%	6.3%
Temporarily employed	4.8%	6.8%	0.0%	4.2%	2.5%
Part-time employed	0.0%	0.0%	3.4%	0.0%	0.0%
Not seeking employment	16.7%	6.8%	8.6%	10.4%	2.5%
Still seeking employment	0.0%	2.3%	3.4%	2.1%	2.5%
Others (e.g., emigrated or returned to homeland)	0.0%	0.0%	0.0%	0.0%	0.0%

- 1.2** Among the 2,452 **MSc/MA** respondents, 535 graduates (21.8%) were *full-time employed*. The distribution of graduates by Employment Status is shown in Table 2.

Table 2: Distribution of MSc/MA Graduates by Employment Status in 2021-2025

Year	2025	2024	2023	2022	2021
No. of Respondents	2,452	1,953	2,171	2,093	1587
Full-time employed	21.8%	25.0%	27.5%	24.7%	21.1%
Further studies	6.7%	5.8%	7.2%	5.2%	4.0%
Self-employed	0.8%	0.4%	0.3%	0.1%	0.3%
Temporarily employed	0.4%	1.2%	0.6%	0.8%	1.1%
Part-time employed	0.4%	0.2%	0.1%	0.2%	0.4%
Not seeking employment	0.9%	0.7%	0.5%	0.4%	0.4%
Still seeking employment	3.3%	2.7%	1.9%	1.2%	1.1%
Others (e.g., emigrated or returned to homeland)	65.5%	64.0%	62.0%	67.2%	71.5%

- 1.3** The employment status of **MBA** and **MSc/MA** graduates by program is shown in Appendices 1c and 1d respectively.

2. Employment Sector

- 2.1 Among the 31 full-time employed or self-employed **MBA** respondents with reported employment sector, *Commerce and Business* sector remained the largest sector employing 20 graduates (64.5%). (Table 3)

Table 3: Distribution of Full-time and Self-employed MBA Graduates by Employment Sector

Employment Sector	2025		2024	
	No.	%	No.	%
Commerce and Business	20	64.5%	22	68.8%
Engineering and Industry	10	32.3%	8	25.0%
Education	1	3.2%	1	3.1%
Government and Related Organizations	0	0.0%	1	3.1%
Total Respondents	31	100%	32	100%

- 2.2 Of those 323 full-time employed or self-employed **MSc/MA** respondents with reported employment sector, most of them (196 graduates or 60.7%) were working in the *Commerce and Business* sector. (Table 4)

Table 4: Distribution of Full-time and Self-employed MSc/MA Graduates by Employment Sector

Employment Sector	2025		2024	
	No.	%	No.	%
Commerce and Business	196	60.7%	214	60.6%
Engineering and Industry	78	24.1%	68	19.3%
Education	36	11.1%	56	15.9%
Government and Related Organizations	8	2.5%	12	3.4%
Community and Social Services	5	1.5%	3	0.8%
Total Respondents	323	100%	353	100%

- 2.3 The distributions of Employment Sector of **MBA** and **MSc/MA** graduates by program are shown in Appendices 2c and 2d respectively.

3. Job Nature

- 3.1 Among the 32 full-time employed or self-employed **MBA** respondents with reported job nature, the two most popular types of job were *Banking / Finance* (21 graduates or 65.6%) and *Administration / Management* (10 graduates or 31.3%).
- 3.2 Among the 337 full-time employed or self-employed **MSc/MA** respondents with reported job nature, the three most popular types of job were *Banking / Finance* (72 graduates or 21.4%), *Administration / Management* (53 graduates or 15.7%), and *Accounting / Auditing / Taxation* (45 graduates or 13.4%).

- 3.3** The distributions of job nature of **MBA** and **MSc/MA** graduates by program are shown in Appendices 3c and 3d respectively.

4. Gross Monthly Income

- 4.1** The calculation of gross monthly income takes into account basic monthly salary as well as the commission, bonuses and allowances (e.g. meal and transportation allowances). (Tables 5, 6 and 7)

Table 5: Gross Monthly Income of Higher Degree Graduates by Taught Programs (HKD)

School Degree	AIS		SBM		SENG		SHSS		SSCI		Overall	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
MBA	-	-	52,624	49,250	-	-	-	-	-	-	52,624	49,250
MSc/MA	29,503	27,350	29,273	25,000	29,610	25,467	22,165	21,340	28,974	21,667	29,019	25,000

AIS: Academy of Interdisciplinary Studies
 SBM: School of Business and Management
 SENG: School of Engineering
 SHSS: School of Humanities and Social Science
 SSCI: School of Science

Table 6: Gross Monthly Income of Full-time and Self-employed MBA and MSc/MA Graduates by Employment Sector (HKD)

Employment Sector Degree	MBA		MSc/MA	
	Mean	Median	Mean	Median
Commerce and Business	50,888	48,500	30,641	25,000
Education	*	*	20,672	19,058
Engineering and Industry	55,750	50,000	29,666	25,917
Government and Related Organizations	*	*	26,436	24,800
Community and Social Services	*	*	25,668	25,837
Overall	52,624	49,250	29,019	25,000

Remarks: * No graduate was reported full-time employed or self-employed in the category.
 # Salary figures are suppressed for confidential reasons as there are three or fewer persons in the category.

Table 7: Gross Monthly Income of Full-time and Self-employed MBA and MSc/MA Graduates by Major Job Nature (HKD)

Job Nature \ Degree	MBA		MSc/MA	
	Mean	Median	Mean	Median
Accounting / Auditing / Taxation	*	*	22,175	20,200
Administration / Management	55,694	52,013	27,069	24,050
Aircraft & Marine	*	*	#	#
Architecture / Surveying	*	*	#	#
Banking / Finance	51,397	47,083	36,894	30,000
Economic, Statistical & Mathematical Work	*	*	48,804	46,000
Engineering	*	*	28,466	25,800
Health / Medical Services	*	*	#	#
Insurance / Real Estate Services	*	*	24,722	27,500
Marketing / Sales	*	*	24,990	24,458
Merchandising / Purchasing	*	*	27,708	28,167
Scientific / Research Work	*	*	21,247	19,000
System Analysis & Computer Programming	*	*	35,765	33,375
Teaching / Lecturing	*	*	27,854	24,417
Overall	52,624	49,250	29,019	25,000

Remarks: * No graduate was reported full-time employed or self-employed in the category.

Salary figures are suppressed for confidential reasons as there are three or fewer persons in the category.

- 4.2** A list of employers of the **MBA** and **MSc/MA** respondents by program is shown in Appendices 4c and 4d respectively.
- 4.3** The gross monthly income distributions of the **MBA** and **MSc/MA** respondents by program, by employment sector and by job nature are shown in Appendices 5c, 5d, 6c, 6d, 7c and 7d respectively.

5. Work Base and Frequent Travel Location

- 5.1 Among the 32 full-time employed and self-employed **MBA** respondents who reported their work base location, 23 graduates (71.9%) reported that they were based in Hong Kong, whereas the rest (9 graduates or 28.1%) reported that they *were based outside Hong Kong*. (Table 8)

Table 8: Work Locations and Frequently Travel Destinations for Work of Full-time and Self-employed MBA Respondents

Number of MBA respondents reported their work base location	32 (100%)
Based in Hong Kong	23 (71.9%)
Based outside Hong Kong	9 (28.1%)
Number of MBA respondents who were based outside Hong Kong	9 (100%)
Chinese Mainland	5
India	3
Japan	1

- 5.2 Among the 420 full-time and self-employed **MSc/MA** respondents who reported their work base location, 392 graduates (93.3%) reported that they were based in Hong Kong, whereas the rest (28 graduates or 6.7%) reported that they *were based outside Hong Kong*. (Table 9)

Table 9: Work Locations and Frequently Travel Destinations for Work of Full-time and Self-employed MSc/MA Respondents

Number of MSc/MA respondents reported their work base location	420 (100%)
Based in Hong Kong	392 (93.3%)
Based outside Hong Kong	28 (6.7%)
Number of MSc/MA respondents who were based in Hong Kong	392 (100%)
Not required to travel frequently outside Hong Kong for work	361 (92.1%)
Required to travel frequently outside Hong Kong for work	31 (7.9%)
Chinese Mainland	22
France	1
Malaysia	1
United Arab Emirates	1
Others	6
Number of MSc/MA respondents who were based outside Hong Kong	28 (100%)
The major work base locations include:	23 (82.1%)
Chinese Mainland	19
Singapore	2
United Arab Emirates	2
Others:	5 (17.9%)

6. Number of Job Offers

- 6.1 Among the 323 full-time employed and self-employed **MSc/MA** respondents who reported their *number of job offers*, 140 graduates (43.3%) received one job offer, 79 graduates (24.5%) received two, 55 graduates (17.0%) received three, 25 graduates (7.7%) received four, and 24 graduates (7.4%) received five or more.

7. Time of Obtaining First Job Offer

- 7.1 Among the 18 full-time employed or self-employed **MBA** respondents who reported the *time of obtaining their first job offer*, 14 graduates (77.8%) had obtained their first job offer on or before *June*. The percentage rose to 88.9% (16 graduates) by *September*, and 100% by *December*.
- 7.2 Among the 323 full-time employed or self-employed **MSc/MA** respondents who reported the *time of obtaining their first job offer*, 235 graduates (72.8%) had obtained their first job offer on or before *June*. The percentage rose to 78.9% (255 graduates) by *July*, and 100% by *December*.

8. Graduates Pursuing Full-time Further Studies

- 8.1 Among the 42 **MBA** respondents, 1 graduate (2.4%) *pursued full-time further studies in Hong Kong*.
- 8.2 Among the 2,453 **MSc/MA** respondents, 69 graduates (2.8%) *pursued full-time further studies in Hong Kong* and 96 graduates (3.9%) *pursued full-time further studies outside Hong Kong*. (Table 10)

Table 10: MSc/MA Graduates Pursuing Further Studies

Total number of MSc/MA respondents pursuing further studies	165 (100%)
Number of MSc/MA respondents pursuing further studies in Hong Kong	69 (100%)
The major education institutions include:	54 (78.3%)
The Hong Kong University of Science and Technology	37 (53.6%)
City University of Hong Kong	7 (10.1%)
The Hong Kong Polytechnic University	4 (5.8%)
The University of Hong Kong	3 (4.4%)
The Chinese University of Hong Kong	1 (1.4%)
Hong Kong Baptist University	1 (1.4%)
Lingnan University	1 (1.4%)
Others:	15 (21.7%)
Number of MSc/MA respondents pursuing further studies outside Hong Kong	96 (100%)
The major destinations include:	51 (53.1%)
Chinese Mainland	22 (22.9%)
USA	17 (17.7%)
Singapore	5 (5.2%)
Canada	3 (3.1%)
UK	2 (2.1%)
France	1 (1.0%)
Russia	1 (1.0%)
Others:	45 (46.9%)
Number of MSc/MA respondents with reported fields of studies	98 (100%)
The most popular fields of studies are:	88 (89.8%)
Engineering & Technology	52 (53.1%)
Business & Management	19 (19.4%)
Science	17 (17.3%)
Others:	10 (10.2%)
Number of MSc/MA respondents with reported levels of degree of programs	98 (100%)
The levels of degree of the programs they enrolled in are:	
Doctoral Degree (by Research)	58 (59.2%)
Master's Degree (by Research)	23 (23.5%)
Master's Degree (not by Research)	12 (12.2%)
Others:	5 (5.1%)

9. Internship Experience

- 9.1** Out of the 21 **MBA** respondents, 17 graduates (81.0%) *had internship experience* during their study in the University. The remaining 4 graduates (19.0%) *had no internship experience*.
- 9.2** Out of the 839 **MSc/MA** respondents, 415 graduates (49.5%) *had internship experience* during their study in the University. The remaining 424 graduates (50.5%) *had no internship experience*.
- 9.3** Respondents with internship experience were asked to indicate the internship mode and the number of internship that they had taken. (Tables 11 and 12)

Table 11: Internship Experience of MBA Graduates

Number of MBA respondents who reported their internship experience	21 (100%)
Had taken internships during their studies	17 (81.0%)
Had not taken internships during their studies	4 (19.0%)
Number of MBA respondents who had taken internships during their studies	17
Had full-time internship experience	9 (100.0%)
With 1 internship / job	8 (88.9%)
With 2 internships / jobs	1 (11.1%)
With 3 or more internships / jobs	0 (0.0%)
Had part-time internship experience	13 (100.0%)
With 1-3 internships / jobs	13 (100.0%)

Table 12: Internship Experience of MSc/MA Graduates

Number of MSc/MA respondents who reported their internship experience	839 (100%)
Had taken internships during their studies	415 (49.5%)
AIS	10 (1.2%)
SBM	163 (19.4%)
SENG	136 (16.2%)
SHSS	46 (5.5%)
SSCI	60 (7.2%)
Had not taken internships during their studies	424 (50.5%)
Number of MSc/MA respondents who had taken internships during their studies	415
Had full-time internship experience	225 (100%)
With 1 internship / job	128 (56.9%)
With 2 internships / jobs	47 (20.9%)
With 3 or more internships / jobs	50 (22.2%)
Had part-time internship experience	255 (100%)
With 1-3 internships / jobs	220 (86.3%)
With 4-6 internships / jobs	26 (10.2%)
With 7 or more internships / jobs	9 (3.5%)

- 9.4** Details of internship experience by program are shown in Appendices 8c and 8d.

Note: Due to rounding of data, percentages in above tables may not add up exactly to 100% or equivalent total percentage of a sub-category.