

SURVEY FINDINGS

1. Employment Situation

- 1.1** Among the 2,353 respondents, 1,405 graduates (59.7%) were *full-time employed*. The distribution of graduates by Employment Status is shown in Table 1.

Table 1: Distribution of Graduates by Employment Status in 2021-2025

Year	2025	2024	2023	2022	2021
No. of Respondents	2,353	2,189	2,205	2,319	2,366
Full-time employed	59.7%	62.5%	68.6%	69.3%	71.9%
Further studies	24.9%	23.4%	19.8%	19.7%	17.5%
Self-employed	3.0%	1.7%	1.3%	1.1%	1.1%
Temporarily employed	0.7%	0.8%	0.8%	1.0%	1.4%
Part-time employed	2.5%	2.8%	2.3%	2.0%	1.3%
Not seeking employment	3.1%	2.4%	1.2%	0.7%	0.5%
Still seeking employment	2.3%	2.2%	2.2%	1.6%	1.6%
Others (e.g., emigrated or returned to homeland)	3.9%	4.2%	3.9%	4.5%	4.6%

- 1.2** The overall still seeking employment rate was 2.3%, 0.1 percentage point higher than 2.2% of last year. Among these 53 graduates, the main reasons for still seeking employment were:

<u>Reasons for unemployment</u>	<u>No. of graduates</u>
<i>Still looking for a job of choice</i>	37
<i>Started applying for jobs only recently</i>	16

- 1.3** The distribution of employment situation by school is shown in Table 2. Details of employment situation by program are shown in Appendix 1.

Table 2: Distribution of Employment Situation by School in 2025

School	AIS	SBM	SENG	SHSS	SSCI
No. of Respondents	64	844	796	82	567
Full-time employed	65.6%	71.0%	58.9%	50.0%	44.8%
Further studies	23.4%	14.6%	25.5%	32.9%	38.4%
Self-employed	3.1%	2.8%	2.8%	4.9%	3.4%
Temporarily employed	1.6%	0.7%	0.3%	1.2%	1.1%
Part-time employed	1.6%	1.3%	2.9%	1.2%	3.9%
Not seeking employment	1.6%	2.6%	3.5%	7.3%	2.6%
Still seeking employment	1.6%	1.8%	2.9%	1.2%	2.3%
Others (e.g., emigrated or returned to homeland)	1.6%	5.2%	3.3%	1.2%	3.5%

AIS: Academy of Interdisciplinary Studies
 SBM: School of Business and Management
 SENG: School of Engineering
 SHSS: School of Humanities and Social Science
 SSCI: School of Science

1.4 The distribution of employment situation by program is shown in Appendix 1.

2. Employment Sector

2.1 Among the five employment sectors, *Commerce and Business* remained the largest sector employing 671 graduates (59.2%). (Tables 3 and 4)

Table 3: Distribution of Full-time and Self-employed Graduates by Employment Sector

Employment Sector	2025		2024	
	No.	%	No.	%
Commerce and Business	671	59.2	626	57.5
Engineering and Industry	298	26.3	283	26.0
Education	78	6.9	93	8.5
Government and Related Organizations	56	4.9	63	5.8
Community and Social Services	31	2.7	24	2.2
Total Respondents	1134	100	1089	100

Table 4: Distribution of Employment Sector by School in 2025

Employment Sector	AIS		SBM		SENG		SHSS		SSCI	
	No.	%	No.	%	No.	%	No.	%	No.	%
Commerce and Business	24	61.5	413	84.3	136	35.3	19	61.3	79	41.8
Engineering and Industry	10	25.6	24	4.9	227	59.0	1	3.3	36	19.0
Education	1	2.6	13	2.7	10	2.6	5	16.1	49	25.9
Government and Related Organizations	3	7.7	28	5.7	11	2.9	3	9.7	11	5.8
Community and Social Services	1	2.6	12	2.4	1	0.3	3	9.7	14	7.4
Total Respondents	39	100	490	100	385	100	31	100	189	100

2.2 The distribution of employment sector by program is shown in Appendix 2.

3. Job Nature

- 3.1 Of those in full-time employment, the three most popular types of job nature were *Engineering* (18.8%), *Administration/Management* (16.8%) and *Banking/Finance* (16.3%). Table 5 illustrates the distribution of the job nature from 2021 to 2025.

Table 5: Distribution of Full-time and Self-employed Graduates by Job Nature 2021-2025

Job Nature	2025		2024		2023		2022		2021	
	No	%	No	%	No	%	No	%	No	%
Engineering	224	18.8	261	22.7	248	19.5	275	20.1	288	20.7
Administration / Management	201	16.8	178	15.5	188	14.8	244	17.8	265	19.1
Banking / Finance	194	16.3	173	15.1	216	17	231	16.8	214	15.4
System Analysis & Computer Programming	167	14.0	161	14.0	190	14.9	230	16.8	188	13.5
Accounting / Auditing / Taxation	99	8.3	96	8.4	102	8	94	6.9	138	9.9
Teaching / Lecturing	83	7.0	80	7.0	92	7.2	70	5.1	59	4.2
Marketing / Sales	67	5.6	63	5.5	75	5.9	85	6.2	82	5.9
Scientific / Research Work	29	2.4	37	3.2	50	3.9	65	4.7	50	3.6
Clerical Work	25	2.1	10	0.9	19	1.5	21	1.5	14	1
Economic, Statistical & Mathematical Work	22	1.8	10	0.9	25	2	13	1	7	0.5
Health / Medical Services	15	1.3	9	0.8	17	1.3	15	1.1	30	2.2
Aircraft & Marine	14	1.2	11	1.0	11	0.9	2	0.1	5	0.4
Insurance / Real Estate Services	14	1.2	8	0.7	5	0.4	1	0.1	9	0.6
Service Work	10	0.8	30	2.6	11	0.9	10	0.7	16	1.2
Protective Services	7	0.6	5	0.4	3	0.2	0	0	0	0
Advertising / Public Relations	6	0.5	3	0.3	1	0.1	0	0	1	0.1
Merchandising / Purchasing	5	0.4	6	0.5	7	0.6	4	0.3	10	0.7
Author / Journalist	3	0.3	1	0.1	1	0.1	2	0.1	2	0.1
Social Services	2	0.2	3	0.3	5	0.4	0	0	0	0
Legal Services	2	0.2	0	0	0	0	0	0	1	0.1
Art & Design	2	0.2	2	0.2	2	0.2	5	0.4	1	0.1
Interpretation & Translation	1	0.1	0	0	0	0	0	0	0	0
Others	1	0.1	2	0.2	3	0.2	1	0.1	7	0.5
Architecture / Surveying	0	0	0	0	0	0	2	0.1	1	0.1
Media & Communication	0	0	0	0	0	0	0	0	0	0
Work in Religion	0	0	0	0	1	0.1	1	0.1	1	0.1
Total	1193	100	1149	100	1272	100	1371	100	1389	100

3.2 The major job nature categories among the five Schools/Office are shown below. (Table 6)

Table 6: Distribution of Job Nature by School in 2025

Job Nature	AIS		SBM		SENG		SHSS		SSCI	
	No.	%	No.	%	No.	%	No.	%	No.	%
Engineering	4	10.5	3	0.6	207	51.0	1	2.9	9	4.3
Administration / Management	17	44.7	123	24.4	24	5.9	12	35.3	25	11.9
Banking / Finance	8	21.1	153	30.3	11	2.7	4	11.8	18	8.6
System Analysis & Computer Programming	4	10.5	31	6.1	118	29.1	1	2.9	13	6.2
Accounting / Auditing / Taxation	1	2.6	91	18.0	4	1.0	1	2.9	2	1.0
Teaching / Lecturing	0	0	16	3.2	14	3.4	6	17.6	47	22.4
Marketing / Sales	2	5.3	49	9.7	4	1.0	0	0	12	5.7
Scientific / Research Work	0	0	1	0.2	3	0.7	1	2.9	24	11.4
Clerical Work	2	5.3	6	1.2	1	0.2	4	11.8	12	5.7
Others	0	0	1	0.2	0	0	0	0	0	0
Total	38	100	505	100	406	100	34	100	210	100

3.3 The distribution of job nature by program is shown in Appendix 3.

4. Gross Monthly Income

4.1 The calculation of gross monthly income takes into account basic monthly salary as well as the commission, bonuses and allowances (e.g. meal and transportation allowances). (Tables 7, 8 and 9)

Table 7: Gross Monthly Income of Full-time and Self-employed Graduates by School (HKD)

School	AIS	SBM	SENG	SHSS	SSCI	Overall
Mean	31,981	30,425	25,714	25,032	25,065	27,795
Median	24,333	23,950	24,375	22,667	20,625	23,267
Minimum	17,000	14,000	14,000	18,000	14,000	14,000
Maximum	162,836	250,000	120,833	50,000	203,333	250,000

Table 8: Gross Monthly Income of Full-time and Self-employed Graduates by Employment Sector (HKD)

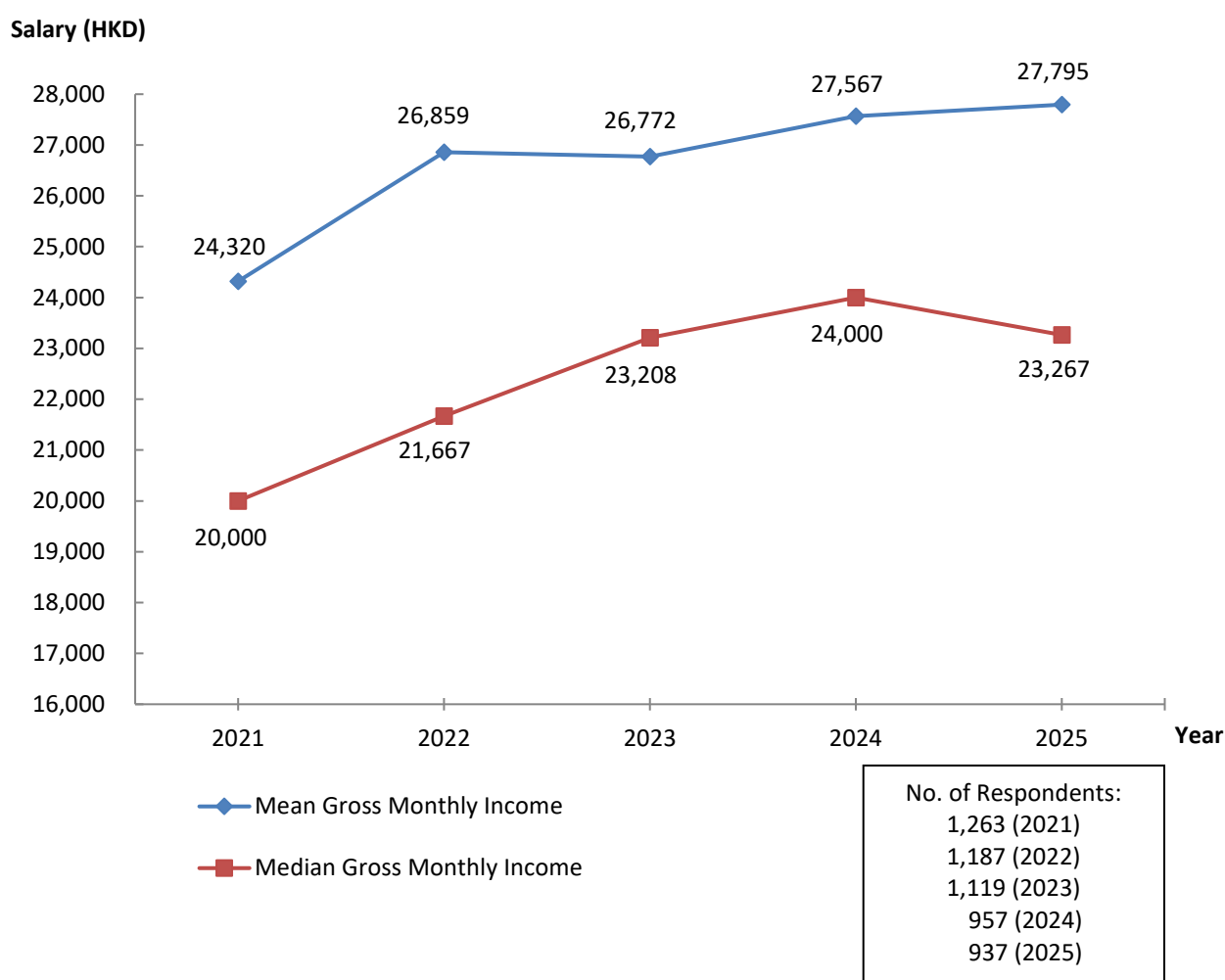
Employment Sector	Mean	Median
Commerce and Business	29,964	23,000
Engineering and Industry	23,622	23,625
Education	22,934	20,000
Government and Related Organizations	33,973	32,348
Community and Social Services	23,552	20,000
Overall	27,795	23,267

Table 9: Gross Monthly Income of Full-time and Self-employed Graduates by Major Job Nature (HKD)

Job Nature	Mean	Median
Engineering	24,417	24,917
Administration / Management	26,725	23,863
Banking / Finance	42,548	33,334
System Analysis & Computer Programming	26,626	23,000
Accounting / Auditing / Taxation	20,979	20,200
Overall	27,795	23,267

- 4.2** A list of employers of respondents by program is shown in Appendix 4.
- 4.3** The gross monthly income distributions of the respondents by program / by employment sector / by job nature are shown in Appendix 5a, 5b and 5c.
- 4.4** Figure 1 shows the distribution of the gross monthly income of full-time and self-employed graduates from 2021 to 2025.

Figure 1: Gross Monthly Income of Full-time and Self-employed Graduates in 2021-2025



5. Work Base and Frequent Travel Location

- 5.1 Among the 1,351 full-time and self-employed respondents who reported their work base location, 1,304 graduates (96.5%) reported that they *were based in Hong Kong*, whereas the rest (47 graduates or 3.5%) reported that they *were based outside Hong Kong*. (Table 10)

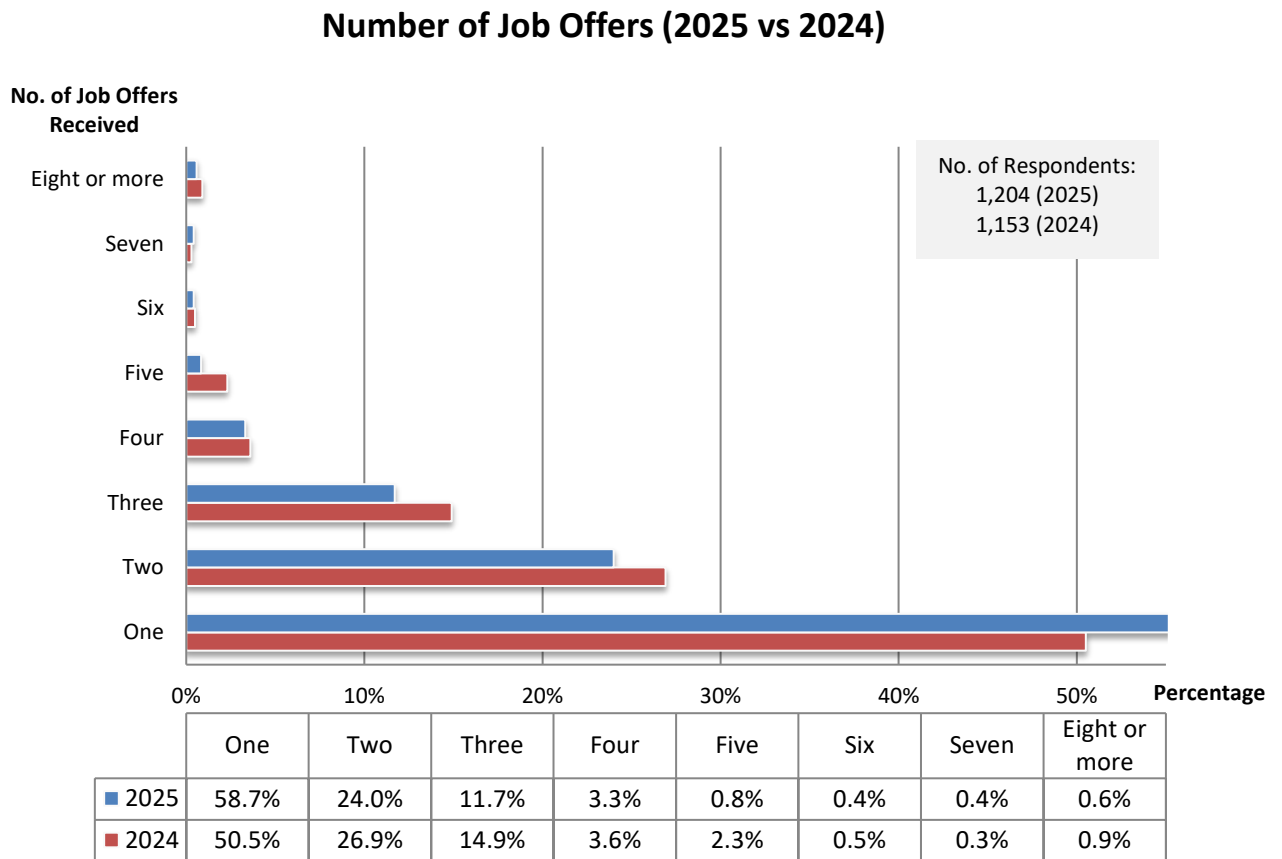
Table 10: Work Locations and Travel Destinations of Full-time and Self-employed Respondents

Number of respondents reported their work base location	1,351 (100%)
Based in Hong Kong	1,304 (96.5%)
Based outside Hong Kong	47 (3.5%)
Number of respondents who were based in Hong Kong	1,304 (100%)
Not required to travel frequently outside Hong Kong for work	1,263 (96.9%)
Required to travel frequently outside Hong Kong for work	41 (3.1%)
The major travel destinations include:	33
Chinese Mainland	22
Asia	4
USA	3
Australia	2
UK	2
Others:	8
Number of respondents who were based outside Hong Kong	47 (100%)
The major work base locations include:	31 (66.0%)
Chinese Mainland	13
USA	12
Singapore	3
UK	3
Others:	16 (34.0%)

6. Number of Job Offers

- 6.1 Out of the 1,204 respondents, 41.3% had more than one, 17.3% had more than two, 5.6% had more than three and 1.0% had seven or more offers. (Figure 2)

Figure 2: Number of Job Offers

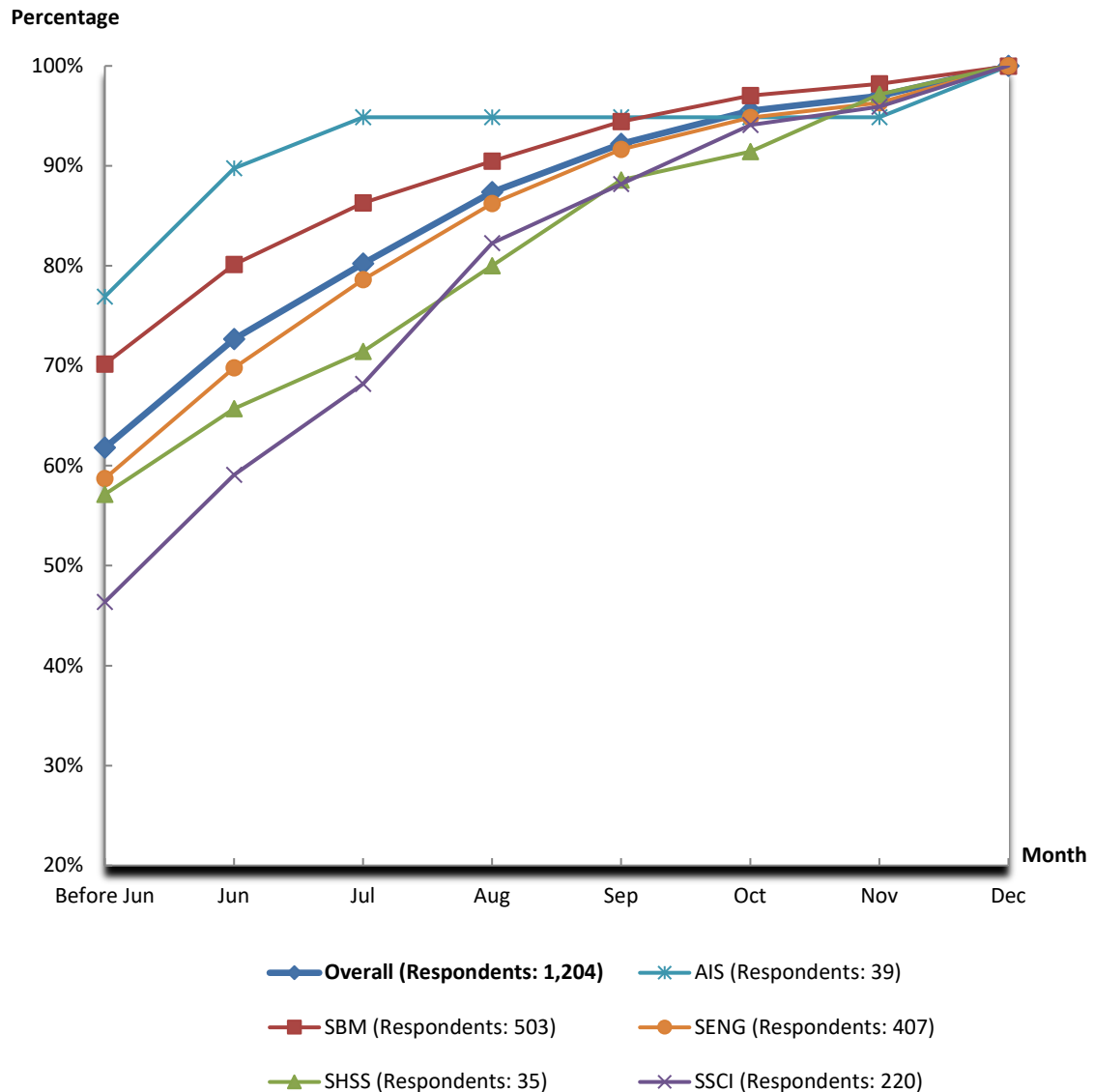


- 6.2 Details of number of job offers by program are shown in Appendix 6.

7. Time of Obtaining First Job Offer

7.1 By *June 2025*, 72.7% of the 1,204 respondents had received the first job offer. The percentage rose to 92.2% by *September* and 95.5% by *October*. (Figure 3)

Figure 3: Cumulative Percentage of Full-time and Self-employed Graduates Already Having Job Offers by Month



7.2 Details of time of obtaining first job offer by program are shown in Appendix 7.

8. Graduates Pursuing Further Studies

- 8.1 Among the 2,353 respondents, 586 (24.9%) decided to pursue further studies leading to a formal qualification. (Table 11)

Table 11: Graduates Pursuing Further Studies

Total number of respondents pursuing further studies	586 (100%)
AIS	15 (2.6%)
SBM	123 (21.0%)
SENG	203 (34.6%)
SHSS	27 (4.6%)
SSCI	218 (37.2%)
Number of respondents pursuing further studies in Hong Kong	341 (100%)
The major education institutions include:	264 (77.4%)
The Hong Kong University of Science and Technology	194 (56.9%)
The University of Hong Kong	37 (10.9%)
The Chinese University of Hong Kong	22 (6.5%)
The Hong Kong Polytechnic University	11 (3.2%)
Others:	77 (22.6%)
Number of respondents pursuing further studies outside Hong Kong	245 (100%)
The major destinations include:	155 (63.3%)
USA	70 (28.6%)
UK	41 (16.7%)
Singapore	19 (7.8%)
Australia	13 (5.3%)
Canada	12 (4.9%)
Others:	90 (36.7%)
Number of respondents with reported fields of studies	469 (100%)
The most popular fields of studies are:	395 (84.2%)
Engineering & Technology	199 (42.4%)
Science	114 (24.3%)
Business & Management	82 (17.5%)
Others:	74 (15.8%)
Number of respondents with reported levels of degree of programs	470 (100%)
The levels of degree of the programs they enrolled in are:	
Postgraduate Diploma/Certificate	13 (2.8%)
Sub-degree	1 (0.2%)
Bachelor's Degree	9 (1.9%)
Master's Degree (Not by Research)	239 (50.9%)
Master's Degree (by Research)	129 (27.4%)
Doctoral Degree (by Research)	73 (15.5%)
Others	6 (1.3%)

9. Internship Experience

- 9.1 Out of the 2,073 respondents, 1,697 graduates (81.9%) *had internship experience* during their study in the University. The remaining 376 graduates (18.1%) *had no internship experience*.
- 9.2 Respondents with internship experience were asked to indicate the internship mode and the number of internships that they had taken. (Table 12)

Table 12: Internship Experience

Number of respondents who reported their internship experience	2,073 (100%)
Had taken internships during their studies	1697 (81.9%)
AIS	46 (2.2%)
SBM	659 (31.8%)
SENG	588 (28.4%)
SHSS	61 (2.9%)
SSCI	343 (16.5%)
Had not taken internships during their studies	376 (18.1%)
Number of respondents who had taken internships during their studies	1,697
Had full-time internship experience	1,363 (100%)
With 1 internship / job	487 (35.7%)
With 2 internships / jobs	401 (29.4%)
With 3 or more internships / jobs	475 (34.8%)
Had part-time internship experience	930 (100%)
With 1-3 internships / jobs	831 (89.4%)
With 4-6 internships / jobs	77 (8.3%)
With 7 or more internships / jobs	22 (2.4%)

- 9.3 Details of internship experience by program are shown in Appendix 8.

Note: Due to rounding of data, percentages in above tables may not add up exactly to 100% or equivalent total percentage of a sub-category.